

BRISTOL COMMUNITY COLLEGE  
PRESIDENTIAL SEARCH COMMITTEE  
MEETING MINUTES

1. Call to Order

The Presidential Search Committee met on Tuesday, July 30, 2024; the meeting was conducted virtually via Zoom. Medeiros called the meeting to order at 12:01 p.m.

2. Chair's Remarks Joan Medeiros, Chair, Presidential Search Committee & Board of Trustees

- x Recording meeting notification
- x Remote Roll Call Attendance & Votes Lucinda Poudrie Aaronson
- x Search process updates logistics and timeline

Committee Liaison, Lucinda Poudrie Aaronson, announced the meeting was being recorded to provide access for anyone who missed the meeting. She also shared that since members of the search committee would be participating remotely for this for additional information. Also, interested members of the general public, who would remain silent during the meeting.

Ms. Poudrie Aaronson stated she would take attendance by Roll Call and then hand the meeting over to Chair Medeiros.

Members Present: Joan Medeiros, Chair, Lucinda Poudrie Aaronson, Board/Committee Liaison; Paul Burke; William Duffy; Emmanuel Echevarria; Michael Geary; Melanie Johnson; Silvia Jones; Jeff Kadam, Ghee Richard Riccardi; Frank Sousa; and Judi Urquhart

Members: (a) 7 ary; A64078 0 4115Abhu7Ahnd; A6405Abhono; A640f087 417 Td [(F)-1.5 Judic(;A640p8 0 4115Ab)19-0  
Roll call attendance was taken. Once completed

Chair Medeiros shared that the position was open for the year 2024. She stated that while this was a busy year, an aggressive timeline could be adapted.

3. Consideration of Presidential Search Committee

Chair Medeiros asked the search committee members to discuss the meeting on July 10, 2024, search committee meeting. She asked for a discussion.

Hearing none, Chair Medeiros asked for a motion to approve the July 10, 2024, meeting minutes

that direct supervisors or those in a direct supervisor relationship should recuse themselves to ensure a fair selection process. Mr. Echevarria also highlighted the need to follow lawful interview practices, avoiding questions that could be considered discriminatory and disregarding any information not related to the job. He stressed the importance of maintaining confidentiality throughout the process, especially when dealing with sensitive information about candidates.

Mr. Echevarria provided guidance on candidate qualifications, interview best practices, and the importance of equal employment opportunity. H