



Contributors

EDITORS: Megan Holden | Editor-in-Chief; Brian Casey | Managing Editor

STAFF WRITERS: Andrew Carey, Brian Casey, Yolanda Gonzalez, Megan Holden, Styles Vazquez

COPYEDITING: Brian Casey, Megan Holden

LAYOUT & DESIGN: [unreadable]

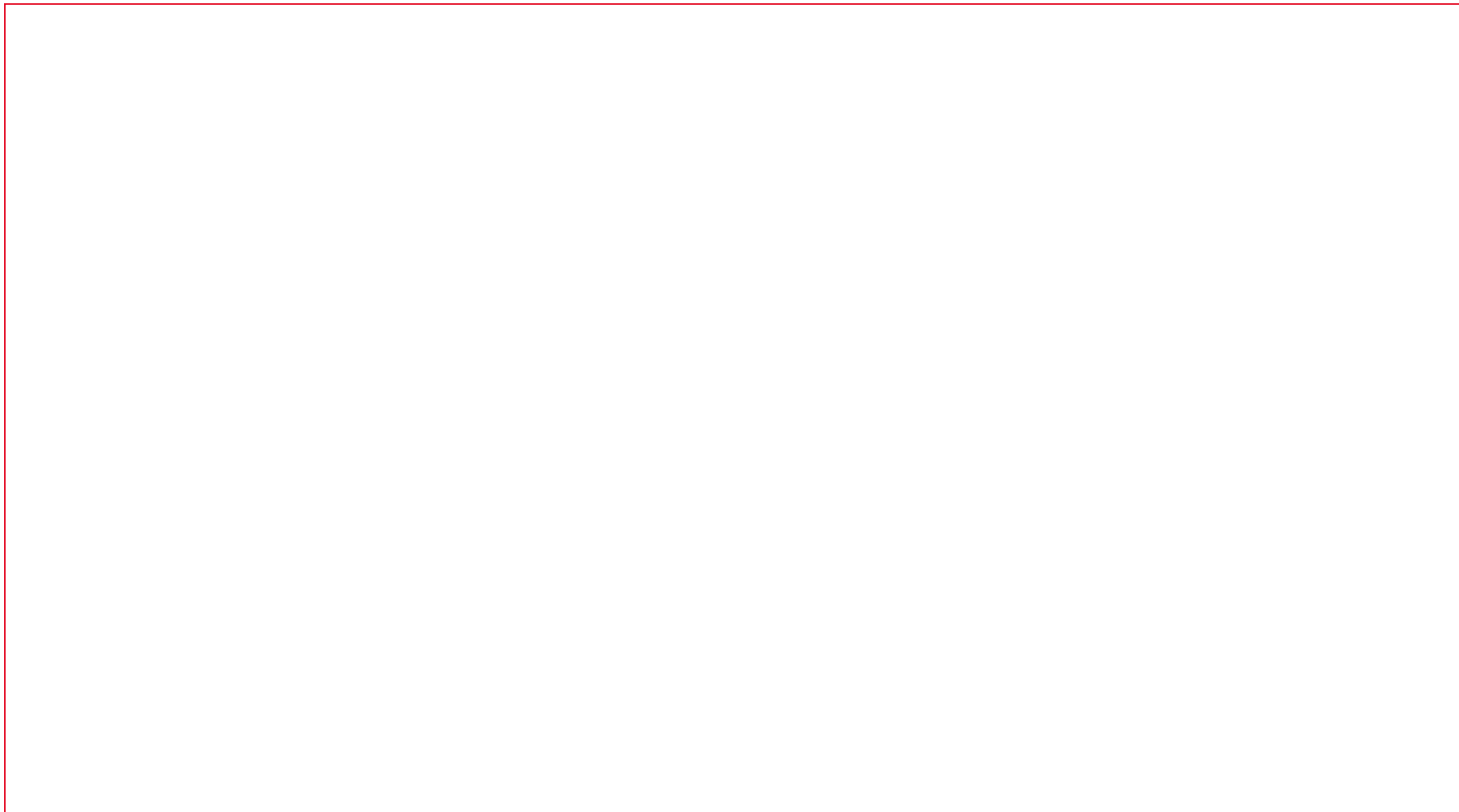
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# Reorganization Plan Continued...

Megan Holden, Editor-in-Chief, mholden16@bristolcc.edu • Brian Cabell, Managing Editor, bcabell13@bristolcc.edu



New student services and enrollment management organizational chart, distributed to staff in December 2018.

Photo credit: E. Cabell

The first task Cabellon took on was to see how the staff was organized. Cabellon knows it is his job to put the right people in the right position. "What I've observed so far of this place, is that a lot of talented people, people who care deeply about students, were not put in the right spot, not put in the right position to succeed. It's my job to do that." >>

With a collection of data from "the best practices across the country," and input from staff and students, he created the reorganization plan. His plan will allow Bristol to combine and create new positions to generate a bigger support group that will better serve the need of students.

"To be successful in school, you not only have to have great teachers and great faculty, but you have to have great support services. I call it an inescapable support," Cabellon said. "As a student, we want you to feel that no matter where you turn, someone's looking out for you."

Cabellon looks to do this by looking for more efficient ways to use technology, like improving the mobile app and access Bristol, to keep consistent communication with "a team of people." This way, students are not lost. If one person is not there, students will still receive the same quality of help, instead of having to come back another time.

Cabellon stated that Bristol is also looking into purchasing what is called a CRM which stands for customer relations management tool. By using this technology, the students will have the process done at once from filling out the application to receiving admission status. Students will apply, upload, and then get a response, instead of submitting extra paperwork.

"Think of every business, the demands of what people expect when they're paying for a service. They want it quick, they want it to be easy to understand and they want to know who to call or talk to in case I have a question," Cabellon said.

Although with changes comes risk.

"Whenever there's any kind of change, people get nervous, but overall we're looking at positive changes," says Renata Garcia, the



HEALTH

# THE BRISTOL GYM: GET FIT FOR WHAT FITS FOR YOU.

Yolanda Gonzalez | Contributing Student Writer | ygonalez12@bristolcc.edu

grand prize, a Fitbit Charge 3.

The campus gym has various other ways to get students involved with a little something for everybody.

Diane Hamel, director of fitness for 24 years, welcomes the students to really explore the two-floor facility. "Students just walk by the open area look down the stairs and only see the first floor of equipment, which doesn't give you a good view of everything. Look at our basement floor where all the equipment is. Come on in and look and get a feel for what we offer. We can show you around."

The cardio equipment at our campus offers treadmills, ellipticals, arc trainers, recumbent bikes, and rowers. This is perfect for getting the heart rate going and muscles warmed up. The strength training equipment includes machines like the chest and



# LOOKING FOR LOVE ONLINE Can Get You Killed.

Brian Caine Managing Editor | bcaine13@bristolcc.edu

Love is hard to find. With today's technology, people trust their phones to help find locations, answers, and now love. Why not? Some people look at their phones more than they look at other people. Is finding someone to date online really the way to go? Although there are many benefits of finding true love online, many are unaware of the risk that may be involved.

Yes, it is an easier way to meet new people. A person goes online and enters some information on an online dating website, and then not too long after, they're matched with someone who is believed to have similar interests.

Do we really know the type of person we are meeting? Do we really take the dangers of online dating seriously, or does the chance of love cloud our thinking?

According to Detroit Free Press (DFP), 53-year-old woman named Renee Mckelvey decided to try her luck on a dating site, called Plenty of Fish after being divorced twice. Through the site, Renee met a 47-year-old man named David Reed. Less than a year later, they moved in together.

On February 11, 2018, Mckelvey was found dead in her home from suffocation. Also, the natural gas line was turned on with several candles lit. Three days later, Reed was charged for murder and attempted arson for Mckelvey's death.

DFP states, Reed was an ex-con that served 10-years in prison before being released and put on parole in August 2017. His record included "two counts of aggravated stalking, two counts to do great bodily harm, and illegal weapon possession. -details he left out of his dating profile."

This goes to show that you can't always trust what someone tells you. Even with unfortunate incidents like this happening, online dating continues to gain users.

According to DFP, "Online dating apps have exploded in popularity. A study by the Pew Research Center found that nearly 30% of people ages 18-24 used online dating sites. And it isn't just the younger crowd: 12% of 55- to 64-year-olds used the services in 2015."

Yes, online dating is here to stay. Although, as the popularity grows for these sites, so does the risk. Some people do find love, others find trouble.

According to DFP, in 2017, a pair of serial rapists were convicted. They were believed to be responsible for 28 reported rapes. They would lure the woman to meet them from online dating sites.

So, if you're going to use a dating website, be cautious. When you get a match online, it's important to do your homework!

Here are some tips:

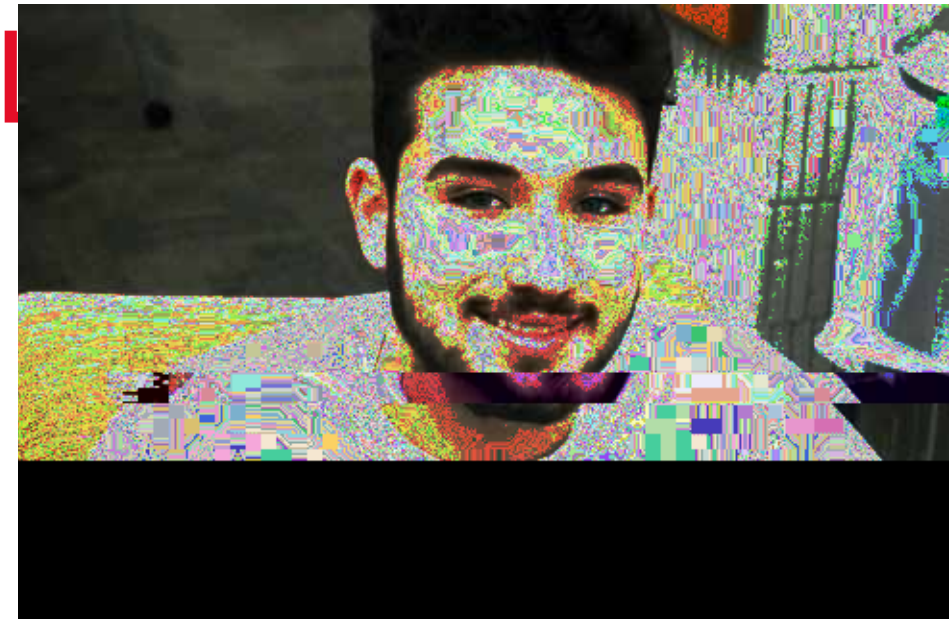
- **Be cautious** of what information you put out there. Don't give up your specific workplace, or address.
- **Skype!** Don't always trust pictures that are given to you.
- **Ask questions** that they can't look up and shows who they truly are.
- **Test** their answer by asking the same question later in a different way and see if you get a similar answer.
- Watch for **red flags**. If you get any bad vibes and they avoid or hesitate to answer your questions, then walk away.
- Try to find or ask for their **social media accounts** to see pictures and more information about them.
- Do a **background check**. If someone has ever been convicted of a crime, it's public record. To find that reliable information, you can visit the clerk's office and use their database to search for convicted felons.
- If you do go out with someone online, **meet in a public place. Tell someone** where you two are meeting and have that person contact you in a half hour to see if everything is okay.

The internet can be a useful tool to help someone find love if used correctly. Just don't let your desire for love outweigh your safety.

"It's really a coin toss," says Bristol student and former online dating user Cameron Medeiros. "Most of the time you don't know that person."

Let us know your feelings or tips about online dating on Facebook at fb.me/TheBristolHawk.

## Students' Opinions:



Naz Ellakas, Bristol engineering major.

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